

**Karl M. Hamner, Ph.D.**

Director, Office of Evaluation & School Improvement  
The University of Alabama College of Education  
PO Box 870240  
Tuscaloosa, AL 35487-0358  
(205) 348-0129 / khamner@ua.edu

**EDUCATION**

1993 Ph.D. Sociology, University of California, Los Angeles  
1989 M.A. Sociology, University of California, Los Angeles  
1986 B.A. Sociology, University of California, Los Angeles

**PROFESSIONAL POSITIONS**

2017 – Present Clinical Associate Professor, Director, The Office of Evaluation and School Improvement, College of Education, The University of Alabama  
2015 – 2017 Assistant Dean for Research, School of Social Work & Clinical Associate Professor, Director, The Office of Evaluation and School Improvement, College of Education, The University of Alabama  
2010 – 2015 Assistant Dean of Scholarly Affairs Assistant, The Capstone College of Nursing & Assistant Dean for Research, The School of Social Work, The University of Alabama  
2007 – 2010 Director of Scholarly Affairs, Capstone College of Nursing, The University of Alabama  
2000 - 2004 Instructor, University of California, Los Angeles  
2003 Instructor, University of Southern California  
1999 – 2011 President, KMH Consulting, Inc.  
1997 – 1999 Director, Evaluation Research, Sociometrics Corporation  
1993 – 1997 Research Associate, Vanderbilt Institute for Public Policy Studies, Vanderbilt University  
1993 – 1996 Post-Doctoral Fellow, National Institute of Mental Health Post-Doctoral Training Program in Children's Mental Health Services, Center for Mental Health Policy, Vanderbilt University

**Areas of Expertise**

Program Design and Evaluation; Program and Policy Evaluation; Evaluation Capacity Building; School Improvement; Community-based Youth Development and Health Promotion; Teen Pregnancy Prevention Program Development and Evaluation; Qualitative and Quantitative Methodology; Applied Health and Social Service Research; Inter-group Attitudes and Conflict; Children's Mental Health Services; HIV/AIDS Prevention; Military to Civilian Transitions; Social Identity Theory.

## TEACHING

- 2011 Instructor, Research Methods for Social Work Practice, University of Alabama  
2003 Instructor, Health Promotion Program Design and Evaluation, University of Southern California  
2000-2004 Instructor, Interpersonal Conflict, Department of Sociology, University of California, Los Angeles  
2000-2004 Instructor, Sociological Research Methods & Interpersonal Conflict, Department of Sociology, University of California, Los Angeles

## RECENT COMMUNITY SERVICE

- 2016 – Present CO-CHAIR, West Alabama Veteran Community Engagement Board  
2016 – 2018 CO-CHAIR, Education Committee, Alabama Veterans Network  
2013 – 2016 MEMBER, Alabama Veterans Network  
2009 – 2017 VICE-PRESIDENT, Holt Community Partnership  
2012 – 2017 VICE-CHAIR, Health Action Partnership of Walker County  
2010 – 2013 CO-FOUNDER, Walker Area Transformational Coalition for Health  
2007 – 2010 MEMBER AND SECRETARY, Capstone Rural Health Center Board of Directors

## RECENT PROFESSIONAL SERVICE

- 2017 – Present MEMBER, Oversight Committee for The University of Alabama System Veteran Affairs Initiative  
2017 – Present REVIEWER, Frontiers in Psychiatry  
2016 – Present MEMBER, Canadian Institute for Military and Veteran Health Research College of Peer Reviewers  
2016 – 2017 MEMBER, the School of Social Work Administrative Team  
2015 – Present MEMBER, the Council for Community-Based Partnerships Faculty Teaching and Research Support Committee  
2008 – 2018 CO-CHAIR, UA-VA Research Liaison Group  
2007 – Present MEMBER, the University of Alabama Council for Community-Based Partnerships  
2007 – 2017 MEMBER, the University of Alabama Assistant/Associate Deans of Research Committee  
2007 – 2015 MEMBER, Capstone College of Nursing Administrative Support Team  
2007 – 2015 MEMBER, Capstone College of Nursing Organizational Performance and Strategic Planning Committee  
2013 – 2015 CO-CHAIR, Deans and Directors for Research Special Interest Group, the Society for Social Work Research  
2014 – 2015 MEMBER, SACS Public/Community Service Compliance Certification Committee  
2014 – 2015 MEMBER, the University of Alabama Carnegie Classification for Curricular and Community Engagement Renewal Team

- 2011 – 2012 MEMBER, the University of Alabama Carnegie Classification for Curricular and Community Engagement Team
- 2010 – 2014 CHAIR, Capstone College of Nursing Organizational Performance and Strategic Planning Committee
- 2010 – 2014 MEMBER, Deans and Directors for Research Special Interest Group, the Society for Social Work Research
- 2008 – 2012 MEMBER, the University of Alabama Technology Research Advisory Commit

### PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

- 2019 PROFESSIONAL ASSOCIATE, The Akribos Group
- 2016 – Present MEMBER, The American Evaluation Association
- 2010 – 2017 Member, Society for Social Work Research

### HONORS

- 2018 SMART™ Student Health Reaching All, Transforming Lives Award
- 2015 Certificate of Appreciation, Department of Veterans Affairs
- 2015 Award of Recognition for contribution to the renewal of the University of Alabama's Carnegie Classification for Curricular and Community Engagement
- 2013 Distinguished Achievement in Engagement Scholarship- Faculty/Staff; University of Alabama Center for Community-Based Partnerships
- 2010 Excellence in Community Health Center Board Leadership; Alabama Primary Care Association
- 2010 Outstanding Community Partner-Initiated Engagement Effort (jointly awarded to Paul Kennedy, President, the Walker Area Community Foundation); University of Alabama Center for Community-Based Partnerships
- 1992 City of West Hollywood Dissertation Award

### Publications

#### Articles

Albright, D. L., McCormick, W. H, Carroll, T. D. Currier, J. M., Thomas, K. H., **Hamner**, K. M., Slagel, B. A., Womack, B., Sims., B. M., Deiss, J. (2018). Barriers and resources for veterans' post-military transitioning in south Alabama: A qualitative analysis. *Traumatology*, Vol 24(3), 236-245

Hendricks Thomas, K., Albright, D., Shields, M., Kaufman, E., Michaud, C., Plummer Taylor, S., **Hamner**, K. (2016). Predictors of depression diagnoses and symptoms in United States female veterans: Results from a national survey and implications for programming. *Journal of Military and Veterans' Health*, 24, 6-16.

Thomas, K.H., Taylor, S.P., **Hamner**, K., Glazer, J. Kaufman, E. (2015). Multi-site Programming Offered to Promote Resilience in Military Veterans: A Process Evaluation of the *Just Roll With It*

Bootcamps. *Californian Journal of Health Promotion*, 13 (2), 15-24.

Davis, L. L., Kertesz, S. G., Mahaney-Price, A. F., Martin, M. Y., Tabb, K. D., Pettey, K. M., McNeal, S. F., Granstaff, U. S., **Hamner**, K. M., Powell, M. P., Hilgeman, M. M., Snow, A. L., Stanton, M., Litaker, M., Mary T. Hawn, M. T., (2011). Alabama Veterans Rural Health Initiative: A Preliminary Evaluation of Unmet Health Care Needs. *Journal of Rural Social Sciences*. 26 (3), 14–31.

**Hamner**, K. M., Kennedy, P. W. & Wolfe, T. A. (2008). Forming a rural health partnership. *Journal of Community Engagement and Scholarship*, 1(1), 85-86.

Robin, L., & **Hamner**, K. M. (2000). Bisexuality: Identities and community. In V. A. Wall & N. J. Evans (Eds.) *Toward acceptance: Sexual orientation issues on campus* (pp. 245-259). Lanham, MD: University Press of America, Inc.

Bickman, L., & **Hamner**, K. M. (1998). Evaluating a Holocaust Museum. *Evaluation Review*, 22 (4), 435-446.

Bickman, L., Salzer, S., Lambert, E. W., Saunders, R., Summerfelt, W. T., Heflinger, C. A., & **Hamner**, K. M. (1998). Rejoinder to Mordock's critique of the Fort Bragg Evaluation Project: The sample is generalizable and the outcomes are clear. *Child Psychiatry and Human Development*, 29 (1), pp. 77-91.

**Hamner**, K. M., & Bryant, D. (1997). Does client severity predict case management activity? *Evaluation and Program Planning*, 20 (3), 259-267.

**Hamner**, K. M., Lambert, E. W., & Bickman, L. (1997). Children's mental health in a continuum of care: Clinical outcomes at 18 months for the Fort Bragg Demonstration. *Journal of Mental Health Administration*, 24 (4), 664-670.

Boyd, E. A., Berk, R. A., & **Hamner**, K. M. (1996) Motivated by hatred or prejudice: Categorization of hate-motivated crimes in two police divisions. *Law and Society Review*, 30, 819-850.

Heflinger, C. A., Nixon, C. T., & **Hamner**, K. M. (1996). Handling confidentiality and disclosure in the evaluation of client outcomes in managed mental health services for children and adolescents. *Evaluation and Program Planning*, 19, 175-182.

## Book Chapters

**Hamner**, K. M. (1992). Gay bashing: A Social Identity analysis of violence against lesbians and gay men. In G. M. Herek & K. T. Berrill (Eds.) *Hate crimes: Confronting violence against lesbians and gay men*, pp. 179-190. Newbury Park, CA: Sage.

Berk, R. A., Boyd, E. A., & **Hamner**, K. M. (1992). Thinking more clearly about hate motivated crimes. In G. M. Herek & K. T. Berrill (Eds.) *Hate crimes: Confronting violence against lesbians and gay men*, pp. 123-143. Newbury Park, CA: Sage.

## Other Publications

Brémault-Phillips, S. & **Hamner**, K., Facilitators, (2017). “Spiritual Dimensions of Identity, Well-being and Moral Injury.” Research Theme Working Group 3: Culture and Diversity in Relation to the Mental and Physical Health of Military Personnel. Proceedings Report of a workshop organized by the Canadian Institute for Military and Veteran Health Research at Toronto with the financial support of the True Patriot Love Foundation and held at Beanfield Centre, Toronto, ON, 24-27 September 2017. Report compiled by Sonia Dussault with the contributions of Kathyne Fontaine, Sarah Murphy, and Stephen Rose.  
<http://cimvhr.ca/forum/CIMVHR-RTWG-3-Final-Report-2018.pdf>

Thompson JM, Lockhart W, Roach MB, Atuel H, Bélanger S, Black T, Castro CA, Cox D, Cooper A, de Boer C, Dentry S, **Hamner** K, Shields D, Truusa, TT. (2016). *Veterans’ Identities and Well-being in Transition to Civilian Life – A Resource for Policy Analysts, Program Designers, Service Providers and Researchers*. Report of the Veterans’ Identities Research Theme Working Group, Canadian Institute for Military and Veteran Health Research Forum 2016. Charlottetown PE: Research Directorate, Veterans Affairs Canada. Research Directorate Technical Report. 01 June 2017. <https://cimvhr.ca/resource-reports>

Feinstein, N., Card, J. J., Shields, J. P., Benner, T., & **Hamner**, K. M. (2001). *Case Studies in Effective HIV Prevention: 18 Behavioral Prevention Programs Selected for the HIV/AIDS Prevention Program Archive*. Los Altos, CA: Sociometrics Corporation.

## SELECT PRESENTATIONS

Gill, C. M., **Hamner**, K. M., Smith, P., Tham, C., Hendricks Thomas, K., Taylor Best, L., and Caine, E. (2018). “Operation Deep Dive: Preliminary Lessons from a Longitudinal Study of Community Risk Factors for Suicide and Death from Self-harm among Veterans.” Podium Presentation; The 9th annual Forum of the Canadian Institute for Military and Veteran Health (CIMVHR). Regina, SK, Canada.

Lasko, W., Lorraine, J., & **Hamner**, K. (2018). “Conversation on the role of Community Engagement in Suicide Prevention.” Invited Panel Presentation, Bristol-Myers Squibb Foundation Grantee Summit. Washington, D.C.

**Hamner**, K., Smith, P., Hartwell, D. & Turner, J. (2018). “The Critical Role of Community in Research on Veterans: Why Community Matters in Understanding and Preventing Veteran Suicide.” Panel Presentation; 5th Annual Warrior Community Integration Symposium. Atlanta, Georgia.

Brémault-Phillips, S. & **Hamner**, K., Facilitators, (2017). “Spiritual Dimensions of Identity, Well-being and Moral Injury.” In Research Theme Working Group 3: Culture and Diversity in Relation to the Mental and Physical Health of Military Personnel. Pre-Conference Workshop, The 8th annual Forum of the

Canadian Institute for Military and Veteran Health (CIMVHR). Toronto, ON, Canada.

<http://cimvhr.ca/forum/CIMVHR-RTWG-3-Final-Report-2018.pdf>

Lyon, J., Abrams, M., Brown, N., **Hamner**, K., Risk, B. & Roberts, P. (2017). Community Integration: The Roles of Colleges and Universities. Roundtable Presentation; 4th Annual Warrior Community Integration Symposium. Atlanta, Georgia.

McCormick, W. H., Albright, D. A., **Hamner**, K., & Currier, J. M. (2017). "Changes in spirituality and differences in alcohol misuse and suicidal behavior in a community sample of military veterans." J. M. Currier (Chair), Addressing Moral Injury and Spiritual Struggles in Military Veterans. Paper presentation at the annual APA Division 36 (Psychology of Religion and Spirituality) Mid-Year Conference, Chattanooga, TN.

Thomas, K.H., Albright, D.L., **Hamner**, K., & Shields, M.M. (2017). "Predictors of depression diagnoses and symptoms in female veterans: Results from a national survey and implications for programming." Annual Conference for the Society for Social Work and Research, New Orleans, LA (poster presentation).

**Hamner**, K. M. (2016). "From In-Group to Out-Group MCT and Optimal Distinctiveness." Panel presentation in "Theory, Veteran Identity and Well-Being in Military-Civilian Transition: What do we know and what can we do?" Working Group 5, Leads: Dr. Jim Thompson, Medical Advisor, Research Directorate, Veterans Affairs Canada & Wendy Lockhart, Senior Policy Officer, Research Directorate, Veterans Affairs Canada; Forum 2016, the 7th Annual Canadian Military and Veteran Health Forum. Vancouver, Canada.

**Hamner**, K. M. (2016). "From In-Group to Out-Group MCT and Optimal Distinctiveness." Panel presentation in "Theory, Veteran Identity and Well-Being in Military-Civilian Transition: What do we know and what can we do?" Working Group 5, Leads: Dr. Jim Thompson, Medical Advisor, Research Directorate, Veterans Affairs Canada & Wendy Lockhart, Senior Policy Officer, Research Directorate, Veterans Affairs Canada; Forum 2016, the 7<sup>th</sup> Annual Canadian Military and Veteran Health Forum. Vancouver, Canada.

Albright, D. L., Currier, J. & **Hamner**, K.M. (2016) "Post-Service Identity: The Role of Moral Injury on the Military to Civilian Transition." Oral presentation; Forum 2016, the 7th Annual Canadian Military and Veteran Health Forum. Vancouver, Canada.

**Hamner**, K.M, Albright, D.L., Thomas, K., Pryce, J., Davis, L. (2015). "Leading by Convening: Advancing Transition Research via a Translational Summit." Oral presentation; The 6<sup>th</sup> Annual Canadian Military and Veteran Health Forum. Quebec City, Canada.

Albright, D. L., & **Hamner**, K.M. (2015). Beyond "thank you for your service": Improving community context for MCT. Military to Civilian Transition Summit, University of Southern California, Los Angeles, CA.

Huebner, R. & **Hamner**, K.M. (2014). "Putting the "I" Back in Team: IPE Strategies for Students, Faculty, and Rural Social Work Practice." Oral presentation p; 39<sup>th</sup> Annual National Institute for Social Work and Human Services in Rural Areas. Silver City, New Mexico, July 2014.

**Hamner**, K.M., Kennedy, P., Jones, F., Judd, A. & Johnson, G. (2012) “Sustaining Community- Academic Partnerships for Health.” Panel Presentation; National Outreach Scholarship Conference. Tuscaloosa, Alabama.

Wilson, E., Dixon. C., Thomas, A., Watkins, J., Houser, R., **Hamner**, K.M., Shaw, C.L., & Reamy, R., (2012). “From the Ground Up: The Evolution of a Partnership.” Panel Presentation; National Outreach Scholarship Conference. Tuscaloosa, Alabama.

**Hamner**, K.M., Kennedy, P., Goetz, D. & Wells, H.M. (2010). “Reciprocal Community-Academic Partnerships for Health: Lessons from WATCH 2010.” Panel presentation; Gulf-South Summit on Service Learning and Civic Engagement through Higher Education; Athens, Georgia.

**Hamner**, K.M. (2010). “Innovation to promote nursing research.” Oral presentation; The Research Leaders Network, American Association of Colleges of Nursing Graduate Education Conference; Captiva Island, Florida.

Snow, A.L., Allen, R., Richmond, D. & **Hamner**, K.M. (2010). “Linking research and practice in long-term care.” Panel presentation, Improving the Quality of Long-Term Care: A Statewide Summit; Tuscaloosa, Alabama.

**Hamner**, K.M., Dunkin, J., Witt, B.S., Hankins, J., & Majors, S. (2008). “Nurses responding to rural health needs: Meeting the needs of the future through community-academic partnerships.” Chair, Panel presentation, , Ninth Annual Rural Health Conference; Tuscaloosa, Alabama; September 2008.

**Hamner**, K.M., Patton, M.Q., Saxe, L., Scriven, S. & Bickman, L. (1998). “Increasing the utilization of evaluation findings to transform society: What is the role of the evaluator?” Chair, Panel presentation, with Michael Quinn Patton, Leonard Saxe, Michael Scriven, and Leonard Bickman, American Evaluation Association annual meeting, November 1998.

**Hamner**, K.M. (1998). “Confronting common problems in evaluation research: The power of the sociological perspective.” Paper presentation, Annual Pacific Sociological Association meeting, April 1998.

## RESEARCH SUPPORT

### Ongoing Research/Contract Support

Funder/Title	Amount	Role	Date
ADPH Stakeholder Analysis for Alabama Suicide Prevention Plan	\$30,000	PI	2018
Bristol Myers Squibb Foundation; Operation Deep Dive Subcontract	\$1,552,773	Lead PI	2017-2021

State of Alabama Department of Education, School Improvement Grants - Evaluation	\$1,310,801	Evaluator	2017-2021
National Science Foundation; Building a Pathway for CS Principles Teachers: A Two-course Sequence for Secondary Education Mathematics Pre-service Teachers	\$299,903	Evaluator	2017-2019

### Completed Research/Contract Support

Funder/Title	Amount	Role	Date
University of Alabama at Birmingham; Jefferson County Juvenile Drug Court Assessment	\$35,000	Evaluator	2017-2018
Gadsden City Schools; 21st Century Learning Centers	\$14,500	Evaluator	2017-2018
Alabama Department of Public Health; Alabama FITWAY Colorectal Cancer Prevention Program	\$193,564	Evaluator	2015-2017
University of Alabama at Birmingham; Jefferson County Juvenile Drug Court and Family Drug Court Assessments	\$99,960	Evaluator	2015-2017
Gadsden City Schools and Selma City Schools; 21st Century Learning Centers	\$22,000	Evaluator	2016-2017
Community Foundation of South Alabama; <i>South Alabama Veterans Needs Assessment</i>	\$33,619	PI	2015-2016
National Institute of Child and Human Development; <i>Service Member to Civilian: Transitions, Mental Health, Families and Education</i> (NIH 1 R13 HD080421-01)	\$25,000	PI	2014-2016
Alabama Department of Mental Health Developmental Disabilities; <i>Alabama Project LAUNCH</i>	\$150,000	Evaluator	2014-2016
Alabama Department of Economic and Community Affairs; Alabama Broadband Initiative Monitoring and Evaluation Framework Development	\$249,999	Senior Personnel	2012-2014
Missouri Hospital Association; Custom Grant Writing Workshop	\$2,700	Instructor	2014
Greenleaf Medical Center; Grant Proposal Writing and Development	\$20,000	PI	2011
Fitzgibbon Hospital; Grant Proposal Writing and Development	\$20,000	PI	2010



## Curriculum Vitae - Karl M. Hamner, Ph.D.

Missouri Hospital Association; Custom Grant Writing Workshop	\$2,700	Instructor	2010
Walker Baptist Medical Center; Professional Facilitation; WATCH 2010	\$7,500	Facilitator	2009
Alameda County Office of Education; Grant Writing Training and Professional Development	\$12,853	PI	2008-2009
MidMichigan Innovation Center; Grant Proposal Writing and Development	\$5,000	PI	2007
University of Maryland; Baltimore County Custom Grant Writing Workshop	\$6,000	Instructor	2007
The California Endowment; Centinela Youth Service Bullying Prevention Program Evaluation	\$25,000	Evaluator	2006
DeKalb County School System; DeKalb County School System's Theme and Magnet School Evaluation	\$5,000	Evaluator	2005
The San Diego Foundation & The California Endowment; Project ESSEA Evaluation	\$35,000	Evaluator	2002-2005
The California Endowment; The Northern California Center on Deafness Parent Links Program Evaluation	\$24,000	Evaluator	2002-2004
Roanoke Teen Pregnancy Prevention Initiative Evaluation	\$40,000	Evaluator	1998-2004
Tulare County, CA; Tulare Youth Services Bureau Building Bridges Program Evaluation	\$25,500	Evaluator	2001-2003
The California Endowment & Private Donor; Tariq Khamisa Foundation Violence Intervention Forum Feasibility Study	\$140,552	PI	2001-2002
The State of California & The California Endowment; People's Choice Program Evaluation and Organizational Development	\$33,500	Evaluator/PI	2000-2002
City of Los Angeles, CA; Community Employment Project's Welfare to Work Program Evaluation	\$50,000	Evaluator	2001
The California Endowment; Woodlake Family Resource Center Evaluation	\$25,000	Evaluator	2000-2001
The California Endowment; Project New Hope Evaluation	\$35,000	Evaluator	2000-2001
The California Endowment; The California Partnership for Children's Plan To Lead Parent Advocacy Training Program Evaluation	\$25,000	Evaluator	2000-2001

## Curriculum Vitae - Karl M. Hamner, Ph.D.

The California Endowment; Kaweah Delta Healthcare District Teen Pregnancy Prevention Program Evaluation	\$40,000	Evaluator	1999-2001
The State of California; Planned Parenthood's Girl Talk Teen Pregnancy Prevention Program Evaluation	\$30,000	Evaluator	1998-2001
Kaweah Delta Healthcare District; Hispanic Cardiovascular Health Needs Assessment	\$5,000	PI	1999
The David & Lucille Packard Foundation; Santa Clara County Adolescent Pregnancy Prevention Network Evaluation	\$880,000	Co-PI/Evaluator	1999
The State of Minnesota; The System-wide Analysis of Family Planning Services in Minnesota	\$120,000	PI	1998-1999
The State of California; California Community Challenge Grant Teen Pregnancy Prevention Program Evaluations	1997-1999	Evaluator	\$106,150
Department of Defense; Client Severity and Case Management Activity in Children's Mental Health Services	1996	Co-PI	\$50,000

**Grants Raised for Individuals and Agencies\***

<b>Grant</b>	<b>Date</b>	<b>Funder</b>	<b>\$</b>
Walker Area Transformational Coalition for Health Planning Grant, Don Goetz, Project Director	2009	Health Resources and Services Administration	\$86,000
Michigan Initiative for Innovation and Entrepreneurship	2008	The Mott Foundation	\$80,000
The Icelandic Cultural Heritage Project; Jesse Byock, Ph.D., PI, UCLA	2007	The Alcoa Foundation	\$250,000
Multiple Imputation for Longitudinal Data; Xiawei Yang, Ph.D., PI, UCLA	2002	National Institute of Drug Abuse	\$99,700
Board and Organizational Development; People's Choice, Inc.	2002	The California Endowment	\$50,000
Transitional Housing for People Living with AIDS and Mental Illness; Project New Hope	2001	Housing and Urban Development	\$750,000
Supportive Services for People Living with AIDS and Mental Illness; Project New Hope	2001	Substance Abuse and Mental Health Services Administration	\$450,000
Planning and Seed Money Grant; The California Partnership for Children	2001	The Friedman Family Foundation	\$20,000
Plan 2 Lead Parent Advocacy Training Program; The California Partnership for Children	2001	The California Endowment	\$450,000

\* Only grant proposals for which Dr. Hamner served as grant development lead and/or primary author for funded proposal. List does not include grant awards to the University of Alabama during Dr. Hamner's time as a Director/Assistant Dean for Research.